



Announcement: PTT Public Company Limited

PTT Group Quality, Security, Safety, Health and Environment Policy

Quality, Security, Safety, Health and Environment (QSHE) are vital elements for PTT Group's integrated energy and petrochemical businesses, as well as other new businesses. We are committed to set up prioritization of action plans and targets to control work process, maintenance and productivity improvement of our products and services for risk mitigation and opportunity enhancement. In order to achieve operational performance excellence in compliance with the sustainable development goals (SDGs), PTT continually uphold balanced stakeholder value creation along with QSHE culture and knowledge management to become a learning organization in alignment with PTT Group core values. The key attributes to raise our employees and contractors' awareness of QSHE risk management of creating opportunities for improvement and minimizing negative impacts from operations are as follows.

1. Comply with all applicable QSHE corporate regulations, international standards and relevant commitments, as a minimum requirement.
2. Apply integrated management system and digital literacy to ensure that our processes are fully effective and able to deliver valuable products and services to customers.
3. Manage risks to prevent incidents causing losses to life, property, process and logistics, to promote a safe and healthy working environment for employees, contractors, and other stakeholders, to protect the organization from disasters, security threats, pandemic outbreak, and other perils include determining an emergency crisis, and business continuity management that respect human rights in accordance to the Universal Declaration of Human Rights.
4. Protect, prevent and minimize environmental impacts by applying sustainable and sufficient consumption concept according to the Circular Economy principle. Maintain biodiversity and ecosystems through the use of pollution prevention. Mitigate and adapt to climate change and improve energy and water use efficiency to achieve low carbon society.
5. Promote research, innovation, and technology development. Deliver products and services taking into consideration the quality, safety, and environment responsibility throughout their lifecycle.

6. Engage and transparently communicate QSHE programs and performances to employees, contractors, and other stakeholders. Allow employees and contractors to give feedbacks and expectations for further review and continual operational improvement.

This policy applies to all businesses and operations across PTT Group's supply chain. Executives at all levels must be role models and are accountable for the policy alignment. All employees and contractors are required to be informed, understood, and trained to be able to comply with this policy throughout their business processes including planning, designing, executing, decommissioning of the assets, as well as over the course of mergers & acquisitions.

Announced on 30 January 2023



(Mr. Auttapol Rerkpiboon)

President & Chief Executive Officer